

NIAGARA COLLEGE RESIDENCE

Resident Advisor Application Information Package 2020-2021

Being an RA is a life changing experience. The skills and experiences gained from this position prepare student leaders for the careers in almost every field. And, if nothing more, the people you meet while building a community in residence are friends that will last a lifetime!

RESIDENT ADVISOR JOB DESCRIPTION

The Resident Advisor (RA) is a hired student leader who is expected to act as a role model, mentor, resource, and support to students living residence. The primary objective of the RA as part of the Residence Life Department is to foster a community environment that eases the student transition into college/university, and supports the personal and academic success of residence students. The RA will live in an assigned residence room and be responsible for facilitating social and educational programs while creating a safe, respectful environment through the enforcement of the Residence Community Living Standards.

APPLICATION PROCESS

January 6th – February 2nd
2020

Residence Life Staff Applications Available

7pm January 13th, 2020 -
NOTL
7pm January 20th, 2020 -
Welland

Applicant Information Sessions

Location: 1st Floor Conference Room

*All applicants are encouraged to attend one of these sessions as they are designed to set you up for success in our process and provide you with more background information on positions.

February 2nd, 2020

Application Deadline

*All applications are to be submitted by 11:59pm via (a) online application form at <https://form.jotform.com/kristijankovacevic/job-application>
Please address all applications to the Residence Life Coordinator, or (b) the job application package available at www.niagararesidence.ca.

February 8th, 2020
9am-12pm - NOTL
February 9th, 2020
9am-12pm - Welland

Group Interview and Applicant Assessment Process

Location: 1st Floor Conference Room

*This is often called a 'carousel' interview process, where you and a small group of applicants will work together and participate in a series of activities. You will be observed by current residence staff as you engage in problem solving, team building, event planning, and communication exercises. This will be about 2.5-3 hours in length.

February 10th – 21st, 2020

Individual Interview Process

Each candidate will be called in for an individual interview with a small panel. Behavioural Questions will help the panel assess your previous experience, preparedness, and interest in the RA Position.

February 24th, 2020

Offer Letters Sent to Successful Applicants

March 6th, 2020

Position Acceptances Due

March 11th, 2020 - NOTL
March 18th, 2020 - Welland

New Staff 'Meet and Greet' -7PM RLC Office (2nd floor by Elevator)

August 13th, 2020
(*Tentative)

Residence Life Staff Training

APPLICATION CHECKLIST: (1) Completed Application Form; (2) Current Resume

KEY CONTACTS: For any questions related to this job opportunity please contact Kristijan Kovacevic at kkovacevic@niagararesidence.ca